

# SICCI CONNECT



Singapore Indian Chamber  
of Commerce & Industry

ESTABLISHED 1924

JANUARY 2021

Dear Friend of SICCI,

May peace and prosperity come to you and your loved ones in the New Year!

**Gong Xi Fa Chai! 2021  
Chinese New Year**

From,  
Chairman, Dr T Chandroo,  
Board of Directors & Staff of SICCI

SME CENTRE @ SICCI | INTERNATIONAL BUSINESS DIVISION | SICCI JOB Institute of Business | SICCI trade documentation | SICCI tradematch

## CHINESE NEW YEAR WISHES FROM SICCI

May the New Year usher good health, wealth and prosperity to you and your loved ones. Chairman of Singapore Indian Chamber of Commerce and Industry (SICCI), Dr T. Chandroo, Board and Staff will like to wish you and your family Happy Chinese New Year!



**Register or Renew your SICCI Membership at:**  
<https://sicci.glueup.com/register/account>

**For more information on renewal, please contact Ms Gowri at:**  
**Phone: +65 6222 2855 (Ext 2003)**  
**Email: [gowri.pillai@sicci.com](mailto:gowri.pillai@sicci.com)**

## TOPICS COVERED

1. Chinese New Year Wishes from SICCI
2. SICCI's Feature on Thalam Indian Beat
3. Joint Statement on Fair Hiring and Employment Practices
4. Invest in Pakistan Business Luncheon together with High Commissioner of the Islamic Republic of Pakistan
5. Preparing for Post-Pandemic Digital Transformation
6. New SICCI Members for Dec 2020
7. New Digital Service Offering

# SICCI'S FEATURE ON THAALAM INDIAN BEAT

Chairman of SICCI, Dr T. Chandroo, Vice-Chairman Mr Maneesh and Vice-Chairman Mr Chandra Mohan were interviewed on SICCI's Upcoming Plans for 2021 for Thaalam Indian Beat Pongal special programme which was telecasted on Vasantham channel.

They shared SICCI's contribution to the Indian business community during the pandemic and how SMEs can be better prepared for 2021. Chairman discussed SICCI's priorities for the year.

For those who missed the episode, please watch by scanning the QR Code:



# JOINT STATEMENT ON FAIR HIRING AND EMPLOYMENT PRACTICES

Under the aegis of the Singapore Business Federation, 29 Trade Associations and Chambers (TACs) of the TAC Alliance joined forces on 19th January 2021 in a show of solidarity to collectively pledge support for a joint statement on fair hiring and employment practices.

The Covid-19 pandemic had resulted in an unprecedented time of economic disruption for businesses and their workforce. As businesses welcome the new year and prepare for recovery and growth, the joint statement is an important call by the TACs to encourage their member companies to remain committed to fair recruitment practices based on merit and to develop their workforce.

The Joint Statement is aligned with the Fair Consideration Framework (FCF) and the Tripartite Guidelines for Fair and Progressive Employment Practices (TGPEP) to develop a strong Singaporean core. The framework underlines employers' commitment to preventing discrimination at the workplace and encouraging businesses to adopt progressive human resource (HR) practices, provide guidance for TACs and their member companies to abide by the principles of fair and equitable hiring of employees.

Together, the 29 TACs represent the diversity of Singapore's business community, across different industry sectors and spanning across several Multinational Companies (MNCs), Large Local Enterprises (LLEs) and Small and Medium-sized Enterprises (SMEs).

The 29 TACs have come together to declare their belief in the following core principles:

- Promote Positive Workplace Relations
- Practise Fair Hiring
- Provide Development Opportunities



# INVEST IN PAKISTAN BUSINESS LUNCHEON TOGETHER WITH HIGH COMMISSIONER OF THE ISLAMIC REPUBLIC OF PAKISTAN

Invest in Pakistan Business Luncheon with Singapore Indian Chamber of Commerce & Industry and with Her Excellency Rukhsana Afzaal, High Commissioner of the Islamic Republic of Pakistan was held on 21st January 2021 adhering to safe distancing measures.



# PREPARING FOR POST-PANDEMIC DIGITAL TRANSFORMATION

Singapore has entered into Phase 3 of the economic recovery on 28 December 2020 and organizations need to be ready now to transform successfully for the post-pandemic era.

Organised by Singapore Indian Chamber of Commerce and Industry (SICCI) and Disruptive Leadership Institute (DLI), Preparing for Post-Pandemic Digital Transformation Webinar was conducted on 25th January 2021.

Chairman of SICCI, Dr T. Chandroo delivered the opening address while CEO and Chief Curriculum Architect of DLI and CEO and C-Suite Master Executive Coach of the Centre for Executive Education (CEE), Professor Sattar Bawany shared best practices of successful and agile organizations in an environment characterized by rapid and continual disruption. CEO of SICCI, Mr Johnson Paul closed the session reiterating the need for a new matrix for people development in this post pandemic era.

For those who missed the session, please watch by scanning the QR Code:



## PREPARING FOR POST-PANDEMIC DIGITAL TRANSFORMATION

Monday 25 January 2021

3.00 pm to 4.00 pm (SGT)

via Zoom Online Platform

The webinar will cover the following:

1. The challenges of preparing for a highly digital-driven post-pandemic workplace today
2. Manage the various leadership challenges posed by disruptive events
3. Best practice approaches to develop one's ability to lead and engage their teams in implementing digital transformation at the workplace
4. Frameworks and tools to lead with impact and efficiency in transforming towards a digital organization



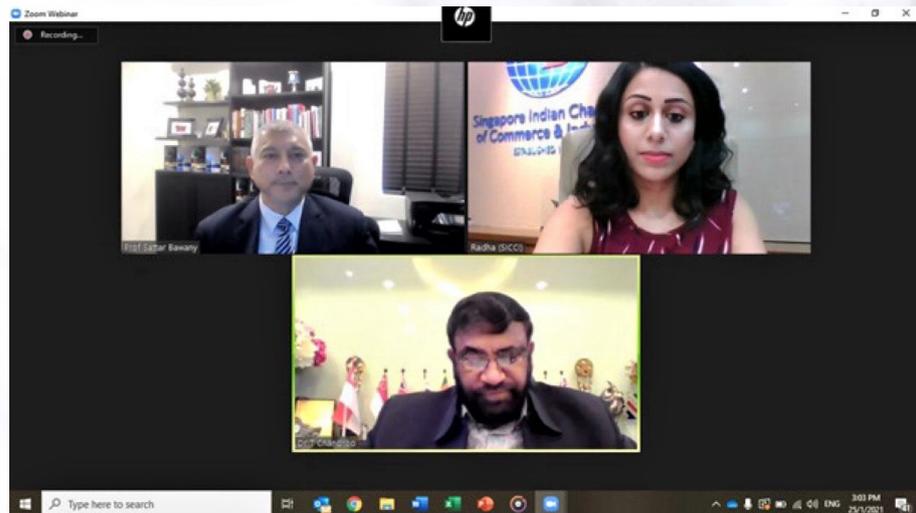
**OPENING ADDRESS:**  
DR T. CHANDROO, CHAIRMAN,  
SINGAPORE INDIAN CHAMBER  
OF COMMERCE & INDUSTRY



**KEYNOTE SPEAKER:**  
PROF SATTAR BAWANY, CEO,  
DISRUPTIVE LEADERSHIP  
INSTITUTE



REGISTER HERE NOW:



# NEW DIGITAL SERVICE OFFERING



The Chamber provides online application for Digital Endorsement of Invoice, Packing List and Health Certificate. You can print the approved Digital Documents on your letterhead directly at your office.

The fee for the digital endorsement is:

- S\$11.00 for Members
- \$14.00 for Non-Members

All documents are issued in a set of four copies.

You can apply for digital endorsement by registering with SICCI via email at [sue@sicci.com](mailto:sue@sicci.com)

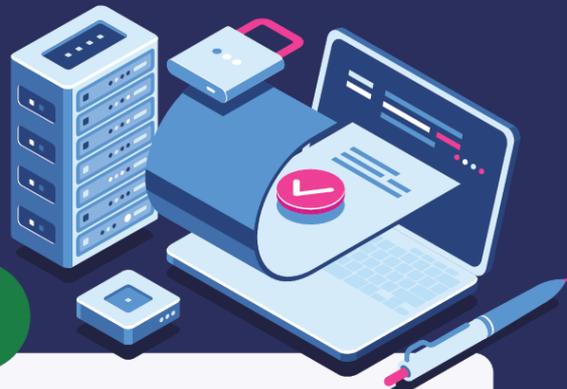
\*All prices are inclusive of GST.



## Save time, trips and costs with eCO's Digital Endorsement of Documents

- An initiative by SICCI

In collaboration with the Singapore Indian Chamber of Commerce & Industry (SICCI), we are pleased to announce that besides Certificate of Origin, the Commercial invoice, Packing List and Health Certificate can now be digitally endorsed.



### Key Benefits:

You can now have these documents endorsed with ease!

#### Auto-populate data from CO into fields in document(s) and enter only unique data

- No need to re-enter data from CO and document(s)

#### Self-print at your premise for digital signatures on documents

- No courier trips for document endorsements
- Print on A4 white paper for your digitally endorsed document(s)
- No need for printing on special paper

**New**

- Print on your company letterhead

#### Print at SICCI for manual signatures on documents

- Reduced courier trips
- Combine delivery of your CO(s) together with Digital Document(s) via eCO Courier

### Types of Documents that can be digitally endorsed:

- Certificate of Origin
- Commercial invoice
- Packing list
- Health certificate

Plus, easily opt in for eCO Courier of your CO(s) and Digital Document(s) at \$10 / delivery for print-outs at SICCI.

### What is electronic Certificate of Origin (eCO)?

Electronic Certificate of Origin (eCO) is a web-based system that provides an integrated electronic process for faster online non-preferential Certificate of Origin (CO) application and certification. It is built with our users in mind and is a simple, user-friendly system that streamlines workflows.



**Sign up for eCO now!**

<https://bit.ly/3qYai5o>



**Send me more information**

<https://bit.ly/2LIU1RQ>

For enquiries, please contact Sue at 9670 9333 / [sue@sicci.com](mailto:sue@sicci.com)

or visit us at [www.certoforigin.com](http://www.certoforigin.com) for more information

# NEW SICCI MEMBERS FOR DECEMBER 2020

## **BRYANIC PTE LTD**

MEMBERSHIP: ORDINARY CORPORATE

## **CENTIA PTE LTD**

MEMBERSHIP: ORDINARY CORPORATE

## **FG ENGINEERING & CONSTRUCTION PTE LTD**

MEMBERSHIP: ORDINARY CORPORATE

## **JN ENGINEERING (PRIVATE) LIMITED**

MEMBERSHIP: ORDINARY CORPORATE

## **SAI MURUGAN PTE LIMITED**

MEMBERSHIP: ORDINARY CORPORATE

## **THEGRITCONSULTING PTE LTD**

MEMBERSHIP: ORDINARY CORPORATE

## **WORK SPACE TECHNOLOGY PTE. LTD.**

MEMBERSHIP: ORDINARY CORPORATE

## **DRISHTI DHIRAJ BABLANI**

MEMBERSHIP: ORDINARY INDIVIDUAL

## STAY CONNECTED WITH SICCI!

