

INSIDE THIS ISSUE:

Page 1 - COVER STORY

- Meeting with Malaysian High Commissioner H.E. Dato' Dr Azfar Mohamad Mustafar

Pages 2-4 - SICCI EXTRAORDINARY GENERAL MEETING

Pages 5-7 - EVENTS

- Webinar Highlights: Blockchain, IOT and AI: Building Supply Chain Resilience With Disruptive Technologies
- Webinar Highlights: Digital Innovation and Upskilling
- Webinar Highlights: Future Business Leaders: The Chartered Accountant Qualification
- Webinar Highlights: The Future of Hybrid Workplace
- Webinar Highlights: Celebrating Handlooms Day - The Vitamin H
- Webinar Highlights: 5th Asian Yoga Therapy Conference

Page 8-9 - OFFICIAL MEETINGS

- Launch of Singapore Women Entrepreneurs Network (SG-WEN)
- Post-NDR Tripartite Dialogue
- FICCI-LEADS 2021
- ICC Centre of Entrepreneurship Community Workshops
- SNEF Dialogue with Ministers Dr Tan See Leng, Mr Ong Ye Kung and Senior Minister of State Dr Koh Poh Koon
- Chairman's interaction with Minister Gan Kim Yong Minister for Trade and Industry

Pages 11-12 - INTERNATIONAL BUSINESS DIVISION

- Webinar Highlights: Business Investment Opportunities in the State of Punjab
- 2nd Meeting with South African High Commission hosted by H.E. Modise Casalis Mokitlane

Pages 13 - 16 - INDIA FOCUS

Page 17 - SME FOCUS

Page 18 - MEDIA COVERAGE

Pages 19- MEMBER FOCUS

- SICCI-TORFX COLLABORATION

Pages 20 - 23 - MEMBER PROFILES

- Featured Profiles
- New SICCI Members for August 2021

Pages 24-27 - SICCI JOBMATCH SERVICES

Meeting with Malaysian High Commissioner H.E. Dato' Dr Azfar Mohamad Mustafar



SICCI Chairman Dr T. Chandroo visited the High Commission of Malaysia, Singapore on 23 September 2021 along with Vice Chairmen Maneesh Tripathi and Kishore Daryanani, as well as Honorary Treasurer and Board Member, George Abraham. They were warmly welcomed by His Excellency Dato' Dr Azfar Mohamad Mustafar, High Commissioner of Malaysia to Singapore, Mr Lim Chee Hau, Minister Counsellor (Economics), Mr Palani Murugan, First Secretary (Economics) and Mdm Umarani, Director, Malaysian Investment Development Authority (MIDA).

During the meeting, a variety of topics were discussed, including the Malaysian economy and the need to accelerate the opening of the Singapore-Malaysia border once the COVID-19 situation in both countries improves. Chairman, Dr T Chandroo mentioned that Malaysia enjoys upper-middle-income status; GDP per capita is \$12,487, higher than its ASEAN peers Thailand and Indonesia.

He added: "Future opportunity and wealth depend on a full-throated digital transformation and continued service sector growth as other emerging Asian economies compete for Malaysia's industrial business."

The High Commissioner said he would do his best to facilitate the reopening of the borders, adding that reopening the borders was important for bilateral trade. In addition to having Vaccinated Travel Lanes (VTL), both Singapore and Malaysia policymakers should develop policies for travellers who have been fully vaccinated.

Mdm Umarani added that during this period, MIDA is ready to assist businesses that have been impacted by COVID-19 safety measures to the extent possible. According to Mr Lim, foreigners intending to stay in Malaysia for an extended period will have to apply for residence permits. The Chamber is committed to ensuring that SICCI's businesses remain engaged with our closest neighbour, Malaysia.

Editor:

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SICCI Extraordinary General Meeting



Chairman's Opening and Closing Remarks at the EOGM has been reproduced here

OPENING REMARKS BY CHAIRMAN

Distinguished Members of SICCI, Advisors and Past Chairmen, Board of Directors and members of the Scrutinising Committee,

Your presence at this historic EOGM is greatly appreciated. I appreciate all the members who have stood up to vote in an effort that will undoubtedly benefit SICCI for years to come. In the past few weeks, approximately 40% of our ordinary members (both corporates and individuals) have voted for this resolution. It was to amend and approve 134 articles of the constitution.

SICCI dates to 1924 and much of its existing constitution was borrowed from the Singapore International Chamber of Commerce (SICC), which was formed in 1971. In June 2021, SICC amended its Constitution. While we reviewed our respective constitutions around the same time, we did not exchange notes on the changes this time around.

It has indeed been a long journey since we first began reviewing the Memorandum of Association and the Articles of Association. Mr Chandra Mohan Nair, formerly the President of the Law Society, provided us with legal advice. He is a legal practitioner with Tan Rajan & Cheah. We asked him to review articles and offer appropriate recommendations based on best practices. On the Consultant's and the expert group's amendment proposals, we deliberated with the Board three times. We then engaged past chairmen, advisors, and ex-board members for an expert review of the suggested amendments. Members were then reached out to and our Board incorporated many of their suggestions.

It is still fresh in my mind that the Board had met for a marathon four-hour meeting to finalise the changes that were brought to the Board before it went for a vote. As we look toward the general body's decision, we are glad that we have arrived at this critical moment. The resolution proposes changes to the expansion of the Board's representation by bringing together a larger South Asian community, and the option to convene and advocate with other Singapore Indian institutions. An entire section is devoted to the Disciplinary Board, which includes a code of conduct for Board members. Amongst others, the changes include a larger role for the panel of advisors, a single membership renewal deadline, and the reconstitution of the 'Office Bearers' which allowed for members to vote on three possible options. Generally, a Constitutional Amendment requires 75% of the vote with a minimum of 50 voters present. Given Order2020, we have effected the provisions in COVID-19 Temporary Measures First Schedule Paragraph 5(1) 6A which allows for electronic voting in addition to printed submissions. It provides for the member to appoint the Chairman of the meeting as the member's proxy by depositing with the company an instrument of appointment by such other electronic means as the company considers appropriate.

As the Chair of the meeting, I am required to declare the result of the vote electronically. However, before I do that, I would like the Scrutinising Committee to comment on their findings and validate the vote count.

SICCI Extraordinary General Meeting (cont'd)

CLOSING REMARKS BY CHAIRMAN

I would like to thank all the voters for participating in this election process. I consider the process more significant than the election results. Thanks to Mr Chandra Mohan Nair, Mr George Abraham, Chairman of Administration, and the Secretariat for ensuring that the elections were conducted in accordance with the prevailing laws and that they were conducted with integrity. The Scrutinising Committee deserves gratitude as well for its thorough efforts during the vote counting and in verifying that the final results were accurate.

The journey is not over as the changes will have to be ratified by ACRA. As the organisation evolves, updating the constitution is always a challenging task. With this major milestone in the history of the Singapore Indian Chamber of Commerce and Industry, we have reviewed and reconfigured an age-old constitution to make it relevant to modern times. It seemed impossible at first, but today you proved it is possible. For the many who have voted for all the changes, you have indeed won.

Regardless of the results, I believe our spirit for constantly renewing ourselves and striving for a better future must remain a constant. In the aftermath of COVID-19, this is especially important for entrepreneurs. Changing the constitution is not just about the written document, but also about changing the way we think about our future. Albert Einstein once said, "The world as we know it is the result of our thinking. It cannot be changed without changing our thinking."

I must say I am glad we have voted for bold changes, however some of them may seem unpopular in the short run. I want to thank those who have backed me and the Board and in the words of Mr Lee Kuan Yew, "to look beyond the horizons, and to ride the rainbow."

It's not enough to change the Constitution, as we must change our thinking in order for it to work. An even tougher and more difficult task awaits us. We must not lose momentum with this change process, which we have initiated together. We would like you to participate in a number of our subcommittees. Invite yourself rather than wait to be invited. Those who wish to contribute are most welcome to join us.

Last but not least, I am pleased to announce that Emeritus Senior Minister Mr Goh Chok Tong will be hosting a Fireside Chat with members on the 5th of October 2021 at 3.00 pm. More information about this will be provided shortly by the Secretariat. Mr Lawrence Wong, Minister for Finance, will also be engaging us at a Fireside Chat in late October or early November. As we develop the Chamber into a major network of influence in Singapore and the region, I look forward to your continued participation.

List of members who have voted during SICCI EOGM 2021

- 1-Knot Pte Ltd
- Aakash International (Pte) Ltd
- Abiraame Popular Jewellers Pte Ltd
- Adroit Overseas Pte Ltd
- Aero Supplies Systems Engineering Pte Ltd
- Agc Capital Pte Ltd
- Agro Food Pte Ltd
- Agrocorp International Pte Ltd
- Aj Jetting Pte Ltd
- Alkemaal Singapore Pte Ltd
- Amin Trading Co
- Anjali Iyer & Associates
- Aquarius Investment Advisors Pte Ltd
- Arna International Pte Ltd
- Arthi International Pte Ltd
- Artificial Intelligence Technology Solutions Pte Ltd
- Arvee International Pte Ltd
- Asia Pacific Business Pte Ltd
- Avalontec Singapore Pte Ltd
- B S Arumugam Pte Ltd
- Batavia Eximp & Contracting (S) Pte Ltd
- Big Foot Logistic Pte Ltd
- Bryanic Pte Ltd
- Bybitech
- C V Parsram & Co
- Carot Labs Pte Ltd
- Centia Pte Ltd
- Century Steel Pte Ltd
- Cistech International Pte Ltd
- Citi Construction & Engineering Pte Ltd
- Cybercognizanz
- D S Brown Singapore Pte Ltd
- De Ideaz Pte Ltd
- Delta Exports Pte Ltd
- Dhan International Exim Pte Ltd
- Digilife Technologies Limited

- Dipak Trading Co Pte Ltd
- Dynamix International Pte Ltd
- East India Energy Company Pte Ltd
- Esmail & Ahmed Brothers (1922) Pte Ltd
- Euro Healthcare Pte Ltd
- Evergreen Global Pte Ltd
- Evertop Commodities Pte Ltd
- F M Noordin & Co Pte Ltd
- Forward Looking Training and Consultancy
- Futuroknowledge Pte Ltd
- Galaxy Insurance Consultants Pte Ltd
- Ganga Jamuna Electronics Pte Ltd
- Gayatri Restaurant
- Geometra International Pte Ltd
- Global Semi Pte Ltd
- Global Trade Well Pte Ltd
- Gnc Aquaculture Pte Ltd
- Great Himalayan Pte Ltd
- Greenply Alkermal (Singapore) Pte Ltd
- Haji M N Shahul Hameed Marketing Pte Ltd
- Himatsing International Pte Ltd
- HMS Assurance Public Accountants & Chartered Accountants
- HPL Global Pte Ltd
- Impressive Commodities Pte Ltd
- Indiase Media Pte Ltd
- Indo Straits Trading Co (Pte) Ltd
- International Business Management Consultants Pte Ltd
- International Paradise Connexions Tours & Travels PI
- Invivo Trading Asia Pte Ltd
- Ishtara Jewellery Pte Ltd
- Itechgenic Global Pte Ltd
- Jay Gee Enterprises Pte Ltd
- JBS Practice Public Accounting Corporation
- Jitendra Kantilal & Co
- JN Engineering (Private) Limited
- Jothi Impex Pte Ltd
- Jothi Store & Flower Shop
- JVKM Corporate Services Pte Ltd
- K N P Trading Pte Ltd
- K&L Gates Straits Law LLC
- Kctex International Ltd
- Kewalram Singapore Limited
- Khemchand & Sons
- Kumar Organic Products (S) Pte Ltd
- Kupps & Sachs Pte Ltd
- Lexington Enterprises Pte Ltd
- Lucky Store
- MAGES Institute Of Excellence Pte. Ltd
- Marvel Logistics Pte Ltd
- MC Corporate Services Pte Ltd
- Meinhardt (Singapore) Pte Ltd
- Mgi N Rajan Associates
- Modern Montessori International Pte Ltd
- Mohamedally & Sons Pte Ltd
- Mohan Management Consultants Pte Ltd
- Natarajan & Swaminathan
- NBS Singapore Pte Ltd
- Network Capital Pte Ltd
- Nomanbhoj & Sons Pte Ltd
- Ns Global Consultants Pte Ltd
- Nucleus Software Solutions Pte Ltd
- Nutzaboutme Pte Ltd
- Oon & Bazul Lip
- Orient Techtex Solutions Pte Ltd
- Pan Asia Resources Pte Ltd
- Panimex Trading Pte Ltd
- Panmark Impex Pte Ltd
- Paramount Traders (S) Pte Ltd
- Pargan Singapore Pte Ltd
- Parkinsons CPA LLP
- Pawa Brothers Trading Pte Ltd
- Peakmore International Pte Ltd
- Polymet SA (S) Pte Ltd
- Rama & Company
- Ramadon International Pte Ltd
- RB Capital Pte Ltd
- Redhill World Pte Ltd
- RG Trade & Investment Pte Ltd
- Royal Holdings Organisation Pte Ltd
- Sabi Food Industries (S) Pte Ltd
- Sai Rhea Foods Pte Ltd
- Savera Commodities Pte Ltd
- Seagull Pte Ltd
- Shankar's Emporium Pte Ltd
- Sima Resources Pte Ltd
- Singapore Kadayannallur Muslim League
- SKM Trade Link Pte Ltd
- Soul Logistics Services
- Spaceage Labs Pte Ltd
- Sprint Exim Pte Ltd
- Sri Vinayaka Exports Pte Ltd
- Sriram Global Trade Pte Ltd
- SSA18 Capital Pte Ltd
- Stamford Assurance Pac
- Sudima International Pte Ltd
- Supreme Rover Pte Ltd
- Synergy Trade And Finance Pte Ltd
- Synovagen Life Sciences Private Limited
- Tantra Incorporated Pte Ltd
- Tarsan International Pte Ltd
- Taste Of India Restaurant Pte Ltd
- Tech Onshore Mep-Prefabricators Pte Ltd
- Techcom Solutions Pte Ltd
- Tekmonks Pte Ltd
- The Grit Consulting Pte Ltd
- The National Forwarder (S) Pte Ltd
- Tradecom Services Pte Ltd
- Tri Star Electronics Pte Ltd
- Trident Contract Resources (Pte) Ltd
- Tushiv International Pte Ltd
- Universal Success (S) Pte Ltd
- V P Kumaran & Co
- Vandi Technology Pte Ltd
- Vedha Pte Ltd
- Velli Ventures Pte Ltd
- Vetsupp Lifesciences Pte Ltd
- Wajilam Exports (S) Pte Ltd
- Witthal International Pte Ltd
- Work Space Technology Pte Ltd
- Yuvabharathi International School Pte Ltd
- Mylavarapu Satyanarayana
- Rafiq Kevin Pereira
- Preathiwiy Raj Jagannath Mane
- Sunil Rai
- Aarti Sabhaney
- Peter Ayapillai
- Haridas Menon
- Anju Jaswal
- Kenneth Pereira
- Konidala Perumal Munirathnam
- M P Sellvem
- M Rajaram
- Milind Pappu
- Punit Oza
- Shafiq Ali Bin Mohamed Bashir
- Sriram Ananthakrishnan
- Subashini Karunakaran
- Louissa Lavnea Thomas
- Sathesh Ramiah
- Chandra Mohan S/o Rethnam
- Devendran S
- Drishti Dhiraj Bablani
- Kalaiichelvan R
- Nisha K
- Subhangshu Dutt
- S M Lingam
- Thiyagarajan M
- Eliyathamby S/o Narasingham

Blockchain, IOT and AI: Building Supply Chain Resilience With Disruptive Technologies



L-R Dr T. Chandroo, Mr Brent Lello, Mr Levine Naidoo, Mr Maneesh Tripathi, Ms Anubhuti Dhote and Mr Lester Tan

On 22nd September 2021, SICCI partnered with IBM to organize the webinar "Build supply chain resilience with disruptive technologies – Blockchain, IOT and AI". SICCI Chairman Dr T. Chandroo gave the opening speech at this webinar that was moderated by Vice Chairman, SICCI, Mr Maneesh Tripathi, and featured speakers from IBM, and Info Trust and Promenant International.

The speakers from IBM included Mr Brent Lello, Asia Pacific Business Unit Leader, IBM Sterling Supply Chain & B2B Solutions, Ms Anubhuti Dhote, Country Sales Leader, IBM Singapore and Mr Levine Naidoo, Business Executive, IBM Sterling. The speakers from Infotrust and Promenant International were Mr Gopikrishna M and Mr Lester Tan.

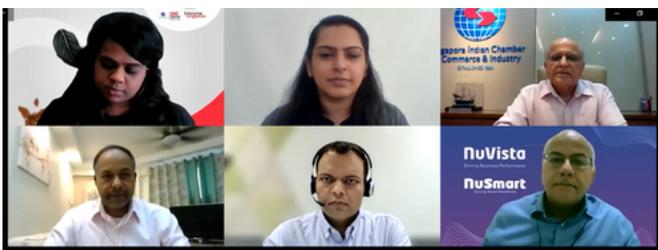
From IBM, Mr Lello and Mr Naidoo spoke about the supply chain problems faced by manufacturing businesses such as trust and transparency, inconsistency of information and traceability of data. They mentioned that these problems could be rectified by using blockchain which offers various advantages such as immutable data, and traceability and transparency of shared information that helps to prevent friction among businesses and builds trust. Thus, all businesses, be they large or small, stand to benefit from the use of blockchain to digitalize their supply chains.

From Info Trust and Promenant International, both Mr Lester Tan and Mr Gopikrishna M shared about their Fruits Blockchain platform and how it was used in the pilot project that they did for Alphonso mangoes from India. It was a Farm to Fork solution that enabled mangoes to be tracked from when they are packed and sealed in boxes with QR codes that are recorded in blockchain. This ensures that only genuine products were sold and identifies any products that are damaged or counterfeit.

After the presentations, there was a fruitful Q & A session where the speakers responded to questions from participants.

[Watch the full webinar here](#)

Digital Innovation and Upskilling



The Singapore Indian Chamber of Commerce and Industry (SICCI) organized the webinar "Digital Innovation & Upskilling" on 28th September 2021.

The webinar featured speakers such as Ms Kameshwari Jayaragas, Project Lead, SICCI Centre@Little India, Mr Vijay Bareja, Founder & CEO, Nuvista Technologies Pte Ltd, Mr Hastak Shah, Regional Commercial Leader – Panel Builder (EAJ, Pacific, HK), Schneider Electric and Mr Suresh Reza, Digital Consultant, New Millennium Concept. The opening address was delivered by Mr Kishore Daryanani, Vice Chairman, SICCI.

Ms Jayapragas touched on the various services, such as business advisory, workshops and diagnostics, that are offered to businesses. Going further, she explained the various types of grants that companies can tap into in order to embark on their digitalization journey and maintain their competitive edge. One such grant is the Start Digital Pack that is targeted at both new SMEs and older SMEs that are aiming to digitalize their operations. Ms Jayapragas also encouraged the participants to get in touch with her or her staff at the SME Centres should they wish to get started.

As for the other speakers, they discussed various issues such as the key societal trends that had been triggered and accelerated by the pandemic. These trends make it imperative that businesses digitally transform their business models and also equip themselves and their employees with digital skills in order to remain connected with their customers and achieve productivity gains.

The webinar ended with a short Q & A session during which the speakers addressed questions from the participants.

[Watch the full webinar here](#)

Future Business Leaders : The Chartered Accountant Qualification



Dr Zahabar Ali
Managing Partner, Raffles CAs LLP,
Board of Director, SICCI



Mr Anthony Chow
Associate Director, Partner
Engagement from Singapore



Ms Laksha Mehta
Head of Corporate Training,
Forward Looking Training

On 16th September 2021, the Singapore Indian Chamber of Commerce and Industry (SICCI) and Forward Looking Training & Consultancy jointly organized a webinar titled "Singapore Chartered Accountant Qualification." Dr Zahabar Ali, SICCI Assistant Treasurer and Board Director, delivered the opening remarks at the webinar which also featured two other speakers, namely Mr Anthony Chow, Associate Director, Partner Engagement, Singapore Accountancy Commission (SAC) and Ms Laksha Mehta, Head of Corporate Training, Forward Looking Training & Consultancy.

Dr Ali, who is also Managing Partner, Raffles CAs LLP, mentioned the significant role that SICCI has played in serving the needs of local Indian businesses and the business community at large since 1924. He introduced the importance of Chartered Accounting skills in business management.

According to Mr Chow, the responsibilities of an accountant have evolved to the point that the role now requires strategic thinking and critical decision-making, allowing chartered accountants to move into leadership roles in organizations. A Singapore Certified Accountant Qualification (SCAQ) is recognized internationally through the Institute of Singapore Chartered Accountants (ISCA). A graduate of this program may pursue a career in the accounting sector in other countries upon completion of the program. Mr Chow also talked about the role that Accredited Training Organizations (ATOs) play in providing valuable working experience to newly qualified accountants and the steps that one can take to become a chartered accountant.

Ms Mehta, shared about how she started her career as an accountant, and then provided a detailed overview about how prospective learners can begin their CA Qualification journey. She also clearly explained the study support scheme offered by her company.

Mr Chow and Ms Mehta also responded to questions from participants after they had finished their presentations, thus concluding a highly insightful seminar.

[Watch the full webinar here](#)

The Future of Hybrid Workplace



On 31st August 2021, the Singapore Indian Chamber of Commerce and Industry (SICCI), together with the team behind the award-winning mobile micro-learning platform **Gnowbe**, organized the webinar, 'The Future of Hybrid Workforce.'

Attending the webinar were Mr Tushar Doshi, Board Director, SICCI and independent director at Sevak Limited, Mr Adrian Tan, Future of Work Strategist, IHRP, Mr Prakash NC, Vice President and HR (APAC) of Rohde & Schwarz and Mr Skanda Chandra, Head of Sales, Gnowbe. Ms So-Young Kang, CEO, Gnowbe was the moderator of the webinar.

The opening address was delivered by Mr Doshi who spoke about how, in these challenging times, businesses need to develop plans to face their existing challenges, while also looking towards the future. He also highlighted the role that SICCI has played in the growth and development of Indian businesses in Singapore and in the wider community, and that SICCI hopes to be a gateway of opportunities for both Singaporean and regional businesses to realize their full potential.

There was an interactive and engaging discussion among the panellists regarding the challenges faced by companies in adapting to the changes caused by the COVID-19 pandemic, including adapting to the hybrid workforce model. Related issues that were discussed include the ways in which companies can change from the input approach to output approach, how employers create a culture of trust and genuine connection between themselves and their employees who are working remotely, and how to successfully build a hybrid work environment in which employees are motivated to work.

Furthermore, the panellists shared their own experiences in their workplaces and answered questions from the attendees. The session concluded with Ms Kang thanking SICCI for co-hosting the event, and the panellists for the various insights and suggestions shared.

[Watch the full webinar here](#)

Celebrating Handlooms Day - The Vitamin H

The webinar "Handlooms – The Vitamin H" was conducted on the occasion of National Handloom Day on 7th August, 2021, and was hosted by Ms Anitha Reddy of Manam Telugu (TAS) and moderated by Ms Katyaini Reddy. The event was supported by Singapore Telugu Samajam, Telangana Cultural Society, The Kamala Club Singapore and De Ideaz, which are FSIO (Federation of Singapore Indian Organizations) partners of SICCI.

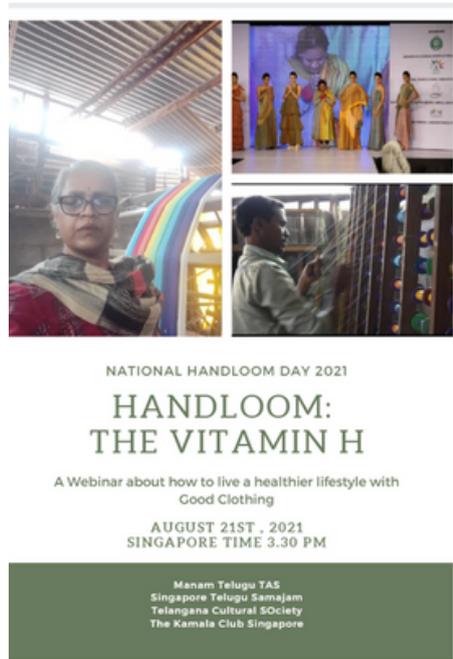
Dr Sharmila Nagaraj Nandula, the distinguished guest and speaker of the webinar, discussed the history and cultural background of Indian handlooms and the ongoing efforts to preserve them. Her doctoral research, entitled "Effect of conscious connecting processes in the supply chain of handlooms and apparels in India," a 6 year project, evaluated the benefits of handwovens, natural dyes, and organic cotton. The study has demonstrated that organic handlooms dyed naturally contribute to the well-being of individuals who wear them on a physical, physiological and emotional level.

Dr Sharmila states that power looms generate an enormous amount of toxic chemicals and carbon dioxide emissions, polluting soil and waterways. The traditional hand weaving also uses natural dyes, organic fabrics, and preserves the highly creative skills of the weavers. Dr Sharmila calls the handlooms 'Vitamin-H', referring to a metaphorical ingredient that contributes to our well-being when a fabric is produced sustainably and manufactured ethically. Her work also shows how classic craftsmanship and its premium quality can be integrated with modern design trends.

Dr Sharmila concluded the talk by stressing the need for all of us to make conscious choices while buying our clothing, keeping the environmental and ecological impact in mind. Preserving the art of handlooms minimizes carbon footprint and preserves skills while providing livelihoods, empowering the artisans and creating a better world for us and for our future generations.

The engaging and insightful webinar drew a number of interesting questions and comments from the audience.

[Watch the full webinar here](#)



T-B: Ms Anitha Reddy, Dr Sharmila Nagaraj

5th Asian Yoga Therapy Conference

The Singapore Chamber of Commerce and Industry (SICCI) is a supporting partner of the 5th Asian Yoga Therapy Conference (AYTC) that was held on 25 and 26th September 2021, with a pre conference from 19th to 23rd September and a post conference from 28th September to 2nd October.

The conference was organized and hosted by Vyasa Yoga Singapore, and supported by the Asian Yoga Therapy Association (AYTA), the Singapore Tourism Board, High Commission of India, Singapore and other prominent associations. It was a hybrid conference with more than 2000 attendees, both virtual and in-person, from more than 30 countries, and over 70 experts who shared about their experiences and insights related to yoga, ayurveda, wellness and health care. In addition, there were interactive sessions with yoga therapists and spiritual masters on topics such as specialised yoga therapy techniques and the integration of yoga therapy with traditional healing methods.

The Guest of Honour for the conference was His Excellency Mr P. Kumaran, High Commissioner of India to Singapore who gave an address on the first day of the conference. In light of the COVID-19 pandemic, the theme for the conference this year was Yoga and Well-Being, the Present Pandemic Scenario, with the aim of encouraging people to embrace and overcome the challenges they face and take up various opportunities to give back to society.



[Watch the conference here](#)

Launch of Singapore Women Entrepreneurs Network (SG-WEN)



On 21st September 2021, SICCI Board Directors Ms Shobha Tsering Bhalla and Ms Purnima Kamath attended the launch of the Singapore Women Entrepreneurs Network (SG-WEN) at the SBF Center. The launch was held both virtually and physically, and was attended by more than 300 business leaders and entrepreneurs from various industries.

SG-WEN was formed with the intention of bringing together women entrepreneurs in Singapore, and connecting them with other women entrepreneurs, business leaders and trade associations in the Asia-Pacific, particularly the ASEAN member states. Its mission is to provide a platform where Singaporean women entrepreneurs and existing women networks can come together and forge partnerships and collaborations for mutually beneficial growth, influence culture and policy, and to drive industry changes in Singapore and the Asia-Pacific.

The network will focus on supporting women entrepreneurs in four key areas:

- Championing women business issues through engagement with senior government officials as well as data-driven advocacy through surveys.
- Knowledge sharing through fireside chats and networking events to spur business transformation and growth.
- Promoting collaboration with other women groups in Singapore, including the women groups of trade associations and chambers, and networking with ASEAN Women Entrepreneurs Network and other overseas groups.
- Recognising women entrepreneurs for their achievements and successes.

Minister of State for Trade and Industry, and Culture, Community and Youth Ms Low Yen Ling was the Guest-of-Honour at the launch event. She participated in a fireside chat with fellow panellists Ms Jenny Lee, Managing Partner of GGV Capital and Ms Rachel Lim, co-founder of Love, Bonito.

Post-NDR Tripartite Dialogue



Dr T. Chandroo, Chairman SICCI, participated in the Post-NDR Dialogue on 21st September 2021. The dialogue discussed the new TAFEP guidelines and gathered feedback from TACs (Trade Associations and Chambers). He highlighted the need for a mindset change more than hardcoded rules. TAFEP should publish a framework that allows trade associations and chambers to play an integral part in conciliation, mediation and resolving workplace issues. He also enquired about how TAFEP would measure its success. Dr Chandroo also cautioned against unintended consequences arising out of the \$1,400 minimum wages for Singaporeans if there were foreigners in the company. He argued that most employers would seek to automate and digitise lower-level tasks, and these low skilled workers might continue to be unemployed.

FICCI-LEADS 2021

LEADS 2021 is a unique, multi-faceted, global thought leadership platform where top leaders gathered to discuss how the tenets of leadership, economic excellence, an adaptability to change, can be built on the pillars of diversity and sustainability. The event was held on 14th and 15th September, and featured leaders from various regions, including the Asia Pacific, Europe, Africa and the Americas. With an overarching theme of 'Future of Partnerships', LEADS 2021 was a hybrid event, offering the option of virtual participation to invitees who were not able to travel for the event. The event was envisioned and organized by FICCI (Federation of Indian Chamber of Commerce and Industry) and was supported by various corporate partners and the Singapore Indian Chamber of Commerce and Industry (SICCI).

Among the corporate leaders and policymakers who attended the event were Mr Robert Yap, executive director of YCH Singapore, Mr Dharmendra Pradhan, Minister of Skill Development and Entrepreneurship & Education, Government of India and Dr. Sangita Reddy, Joint Managing Director, Apollo Hospitals Group.

Continued on next page

Among the corporate leaders and policymakers who attended the event were Mr Robert Yap, executive director of YCH Singapore, Mr Dharmendra Pradhan, Minister of Skill Development and Entrepreneurship & Education, Government of India and Dr. Sangita Reddy, Joint Managing Director, Apollo Hospitals Group.

There were various sessions, each one focused on a particular topic. In one session, titled 'Future of India-ASEAN Connectivity Partnerships,' the speakers and attendees discussed exploring ways to identify opportunities and challenges for improving infrastructure and digital connectivity and facilitating the flow of people across borders. This would lead to greater opportunities for regional collaboration and bring about sustainable and inclusive economic growth for both regions.

ICC Centre of Entrepreneurship Community Workshops

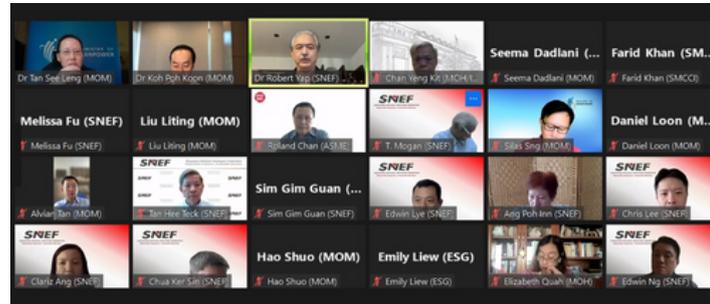


On 9th September 2021, SICCI Board Director and Honorary Treasurer Mr George Abraham spoke at Session 2 of the ICC Centre of Entrepreneurship First Community Workshop. The webinar was organized by the ICC (International Chamber of Commerce) Centre of Entrepreneurship and featured various speakers from the global business community.

Mr Abraham, who is also the Chairman of the SME Development Council of CACCI (Confederation of Asia Pacific Chambers of Commerce and Industry), spoke about the various initiatives undertaken by CACCI to develop and nurture entrepreneurs in the Asia Pacific region. One of the ways in which the association does this is by conducting seminars and workshops to equip its members with the relevant skills and knowledge to grow their businesses.

Furthermore, Mr Abraham shared some ways for strengthening the entrepreneurial culture in the Asia Pacific region. One of his suggestions was for SMEs to offer internships to students in tertiary institutions so that they can gain some valuable experience and exposure to how smaller businesses operate. Also, he suggested that schools offer courses in entrepreneurship, in order to get students engaged and involved in entrepreneurship.

SNEF Dialogue with Ministers Dr Tan See Leng, Mr Ong Ye Kung and Senior Minister of State Dr Koh Poh Koon



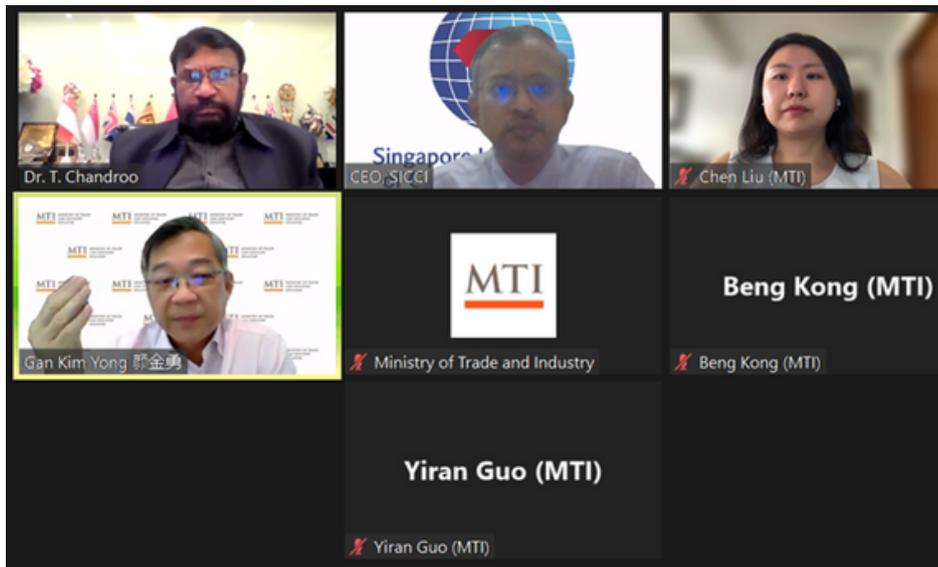
On 18th September 2021, SICCI CEO Mr Johnson Paul participated in the SNEF dialogue with Manpower and Health Ministers. Minister for Manpower, Dr Tan See Leng expressed concern over the increasing COVID cases and said that the new measures may affect businesses severely. He said the government hoped to adopt a light-touch approach because corporations were the country's economic backbone.

However, he assured that the Multi-Ministry Task Force would remain responsive and nimble, no matter what suggestions were forthcoming. Around 17-18% of the population has not been vaccinated or about 500,000 people, which is worrying despite 82% having been vaccinated. The exponential rise in COVID cases in the workplace has caused new concerns. In order to limit the impact to those at the highest risk, the 14-day work-from-home period will be reduced to 10 days. This restriction would also apply to companies with three or more C+ cases in the last seven days. He argued that it wasn't pulling the handbrakes to stop the economy, but applying the brakes to slow its acceleration. In response to developments,

Minister for Health Ong Ye Kung opined that unlike China and Hong Kong, Singapore cannot adopt the "eradication" strategy as it is not economically feasible and hence "living" with COVID was the next best option. The transmission wave is nevertheless expected, but the saving grace is that 82% of the population has been vaccinated. He cited Netherlands and Denmark as classic examples of economies that are "living" with COVID though they had suffered a huge number of deaths. Nonetheless, he warned that the number of ICU admissions was a critical indicator, and the current rate of 1 to 1,000 was acceptable. It would be alarming if it reached 10 to 1000 and that would require heightened safety measures.

He encouraged companies to find their own "water level" in this rising wave and protect both lives and livelihoods. The tripartite relationship between government, employers and unions were essential to overcoming the crisis as a nation.

Chairman's interaction with Minister Gan Kim Yong Minister for Trade and Industry



Minister Gan Kim Yong initiated regular meetings with TAC (Trade Association and Chamber) Chairmen to obtain a better understanding of ground issues and to update TACs on the strategic direction of policies in light of COVID19. In his meeting with Dr T Chandroo on 30 September 2021, he noted that the increase in new cases had stifled the re-opening of the economy. Despite the new spectral peak highs being the cause for concern, about 82% of the population is fully vaccinated. He explained the success of Germany and Brunei's experimental Vaccinated Travel Lane (VTLs) will provide the basis for progressively introducing other VTLs. As Singapore's economy is highly interdependent, it is impossible for it to close its borders. Mr. Chandroo touched on many topics during his remarks. In his recent meeting with the Malaysian High Commissioner, H.E. Dato' Dr Azfar Mohamad Mustafar, he discussed the need for a stronger travel corridor arrangement. The Malaysian business chambers will be working closely with SICCI on supply chain reinvention since many of SICCI's companies source primary products and labor from Malaysia. Additionally, he highlighted the difficulties facing small businesses in Little India, as shared by LISHA, SICCI's strategic business partner. Employers of foreign workers will soon be required to pay their local staff a minimum salary of \$1,400 per month. Little India's smaller retailers, especially those with a smaller business, would be stifled by this due to the nature/size of their operations. Specifically, he asked if MTI could assist in encouraging Singaporean ITE students who are unemployed to pursue training in the ancestral trades (artisan, flower making, design showrooms), for which there is a critical shortage of local labour.

The training could be conducted by SICCI. On the issue of foreign talent, he highlighted that Singapore students are disadvantaged compared to international talent as the latter has significant exposures to larger and more sophisticated markets. He encouraged overseas stints and incorporate internships as part of the education curriculum. Dr Chandroo also spoke about new and foreign companies that are registered in Singapore and the need to acculturate them to the Singapore way of doing business. He requested if SICCI could work with ACRA to be notified of new registrations, particularly from India. In order to embrace them in Singapore's ethos and environment, SICCI would assist in organizing forums and programs. He hopes that the SMEC@Litte India will be extended beyond December so that SICCI, like SCCC and SMCCI, will have an anchor business community to serve. Dr Chandroo has expressed the need to orient the next generation of TAC leaders towards serving the community at large rather than focusing solely on becoming successful entrepreneurs. Dr Chandroo was assured that Minister Gan was considering these suggestions and that he would pass them on to colleagues in MTI and ESG. In his opinion, the direct line of communication will foster greater work relationships and enable issues that can be addressed together to be resolved. In attendance were CEO, SICCI, Mr Johnson Paul, Mr Pee Beng Kong, Senior Director, MTI, Ms Chen Liu, Deputy Director, Enterprise Development, Ms GUO Yiran, Deputy Director and Special Assistant to Minister for Trade & Industry.

Business Investment Opportunities in the State of Punjab



L-R- Dr T Chandroo, Maj B.S Kohli, Mr Maneesh Tripathi, Mr Kishore Daryanani, Ms Purnima Kamath
B: Invest Punjab Officials

On 17th September 2021, the Singapore Indian Chamber of Commerce and Industry (SICCI), along with Invest Punjab, organized a webinar titled "Business Investment Opportunities in the State of Punjab." SICCI Chairman Dr T. Chandroo delivered the opening address at this event that was also attended by Vice-Chairmen Mr Maneesh Tripathi and Mr Kishore Daryanani. In his speech, Dr Chandroo mentioned that SICCI is committed to be a guide for both Singaporean and regional companies that are looking to enter the Indian market. SICCI Board Director Ms Purnima Kamath moderated the event.

Along with Major B.S. Kohli, Advisor, Invest Punjab, there were three other representatives from Invest Punjab: Mr Rajat Agarwal, IAS, CEO, Mr Deepindar Dhillon, Sector Officer- IT & ITES and Mr Achal Jain, Sector Officer- Agri & Food Processing. They provided a highly insightful overview of the business ecosystem in Punjab, India, particularly on both the Agri and food processing sector and the IT/ITES sector.

The speakers covered various topics that were of interest to participants, such as the thriving Punjabi economy and its business-friendly conditions such as fiscal incentives, well-developed digital infrastructure, reliable power supply and political stability.

The attendees learnt that Punjab, known as the bread basket of India, contributes to 7% of India's total milk production and there are significant investment opportunities in areas such as cheese manufacturing, milk-based products, cold chains for milk supply, organic produce manufacturing, fruit and vegetable processing and cold storages.

Mr Agarwal also shared information on the Punjab Innovation Mission. He mentioned that to help Punjab capitalize on this opportunity, the 'Punjab Innovation Mission' has been set up to provide curated support to startups and spur entrepreneurial activity in Punjab. The Mission will provide entrepreneurs with access to a global pool of mentors and investors, market access, and acceleration support through three key levers.

After the presentation, there was a lively Q & A session where some participants asked the speakers questions. The event concluded with Mr Kishore thanking all the speakers, as well as Dr Chandroo, Mr Maneesh, Ms Purnima and all the attendees.

[Watch the full webinar here](#)

2nd Meeting with South African High Commission hosted by H.E. Modise Casalis Mokitlane



L-R- Ms Purnima Kamath, Dr T Chandroo, Mr Kishore Daryanani, Mr Maneesh Tripathi,
B: Mr Phoka Motsilili, Counsellor Political, Mr Johnson Paul and H.E. Modise Casalis Mokitlane

A follow-up virtual meeting was conducted with His Excellency Mr Modise Casalis Mokitlane, High Commissioner of the Republic of South Africa and its officials on 15th September 2021.

Dr T. Chandroo, Chairman, SICCI and IBD Committee members Mr Maneesh Tripathi, Vice Chairman, SICCI, Mr Kishore Daryanani, Vice Chairman, SICCI and Ms Purnima Kamath, Board Director, SICCI along with Mr Johnson Paul, CEO, SICCI attended the meeting.

Dr Chandroo mentioned that Singapore has a lot to offer South Africa in the field of cloud computing, IT, robotics and smart cities technologies. Singapore is by no means new to the African market. He also mentioned that the Chamber is keen to collaborate with the Trade and Investment Agency of South Africa on several key areas that will benefit both business communities in Singapore and South Africa. He highlighted that South African system integrator and Singaporean startup Crayon Data partnered earlier this year to cross-sell their personalisation engines across the African continent. He wanted to explore how Singapore companies can work with South African companies to capitalise on African Continental Free Trade Area (AfCFTA). The African Development Bank has made US\$2 billion available for loans and an additional US\$2 billion of co-financing can be leveraged from these investments.

His Excellency Modise Casalis Mokitlane thanked Dr Chandroo and the team for their interest and regular engagement with the South African High Commission.

Three proposals were made by the High Commission of the Republic of South Africa:

1. Trade and Investment KwaZulu-Natal (TIKZN) proposed for the adoption of a formal bilateral arrangement with SICCI where there are actionable time lines and expressed their interest in **signing a MoU** with the Chamber.
2. Trade and Investment KwaZulu-Natal (TIKZN) TIKZN is seeking to establish a strategic partnership with Singapore (SICCI) through organising webinars/events aimed at **establishing manufacturing facilities in KwaZulu-Natal** province on key identified sectors like:
 - a. Agriculture and Agro-processing;
 - b. Manufacturing;
 - c. Property and Infrastructure Development;
 - d. Ocean and Marine Industries (Blue Economy);
 - e. Services, Transport & Logistics; and
 - f. Tourism

3. Participation of SICCI in the upcoming Halal day (1-3 Nov) organised by TIKZN

Both the South African High Commission and the Singapore Indian Chamber of Commerce and Industry have agreed on the proposals and look forward to promoting trade relations between Singapore and South Africa.

India-UK to start FTA negotiations in Nov 2021

Goyal-Truss discussed FTA and other trade matters

India and the UK are aiming to launching their Free Trade Agreement (FTA) negotiations by November 2021, looking at Interim Agreement as priority and later a Comprehensive Agreement, to unlock extra ordinary business opportunities and generate jobs. Commerce and Industry Minister Piyush Goyal and his British counterpart Secretary of State Elizabeth Truss discussed the proposed FTA and other trade matters on 14 Sept 2021.

Both sides have renewed their commitment to boosting trade in a manner which benefits all.

There is tremendous interest in the business community in both countries about this FTA, said Goyal, pointing out that since the 'Declaration' on launch of Enhanced Trade Partnership, announced by the Prime Ministers on 4 May 2021, both countries have made substantial progress on various aspects of the partnership.

The Minister said that there is keenness to have an early conclusion of negotiations for quick and early economic benefits to businesses on both sides.

Goyal added that Substantial work has already been done and extensive stakeholder consultations have been held involving Industry and Business associations, Export Promotion Councils, Buyers and Sellers Associations, Regulatory Bodies, Ministries and Departments as well as public research bodies among others.

The Minister said that Business Working Groups (BWGs) for different tracks have been formed to understand ambitions, interests and sensitivities of each other to facilitate accelerated progress during negotiations. The meetings of these BWGs are presently in progress and are likely to be completed by September 2021.

Goyal said that he was hopeful that these BWG discussions would help both sides in understanding each other's policy regimes and would "put us in a better position when both sides begin their Joint Scoping discussions on 1 October 2021" and launch negotiations in November.

He said that an Interim Trade Agreement, as a first step of an FTA, would allow both countries to immensely benefit from the early gains of the partnership.

In services, certain services of mutual interest may be included in the Interim Agreement through request offer approach wherein "we may include priority sectors which are immediately deliverable. If necessary, we may also explore signing of few Mutual Recognition Agreements in selective services like nursing and architecture services".

Goyal emphasised upon the need to strike a balance between commitments and concessions in goods and services.

DBS has launched real-time online tracking for cross-border collections for businesses in India

SWIFT vision: a future of instant and frictionless account-to-account cross-border payments

DBS has launched real-time online tracking for cross-border collections for businesses in India in partnership with SWIFT Global Payments Innovation (gpi), becoming the first bank in India and Asia-Pacific to offer the service to clients, benefiting close to 4,000 Indian corporate and SME clients.

The new DBS SWIFT gpi incoming tracking will arm corporate treasurers with better cash forecasting by receiving the end-to-end tracking information, which was not possible a few years ago. Corporates can gain visibility over incoming payments now, helping with working capital management by planning back-to-back payments, thereby improving receivables forecasting and overall cash position. It also helps improve accuracy for intraday credit line needs and provides further benefits in supporting credit control.

"At DBS, we are committed to empowering our customers with innovative digital solutions to bring efficiency in their business and achieve scale. Our incoming payment tracking capability, powered by SWIFT gpi, brings transparency and visibility to corporate treasurers and SME businesses alike," Divyesh Dalal, Head – Global Transaction Services, DBS Bank India, said in a release from Mumbai on 13 Sept 2021.

"It makes FX and working capital management more predictable, thus reducing costs and optimising cash flow. Coupled with our digital solutions for cross-border payments, regulatory documentation management and FX, we strive to deliver the best platform for cross-border transactions to our customers. These solutions make banking simpler and effortless, giving customers more time to focus on their business," said Dalal.

"The globalisation of economies has meant a pressing need amongst corporates operating across jurisdictions, time zones and currencies, for full and real-time visibility of their international payments. Driven by SWIFT gpi, the new inbound tracking service by DBS Bank allows corporates to see when a payment is on its way and when it is arriving at the beneficiary, which in turn reduces operational costs and frictions," elaborated Kiran Shetty, Head of India and South Asia, SWIFT.

"The initiative is part of our vision at SWIFT towards a future of instant and frictionless account-to-account cross-border payments, and we continue to work closely with DBS Bank and our partners in the global financial services community, to achieve this," said Shetty.

This value-added service is available by default and free of charge for all corporate customers via DBS IDEAL- DBS' online corporate banking portal. Business customers can log into DBS IDEAL and receive a notification when a payment is initiated to the DBS account on the SWIFT network by the remittance bank (Inward Telegraph Transfer) and upon credit confirmation.

Customers can also track where incoming funds are in the cross-border payment chain across multiple geographies. For the markets which require supporting documents, by using DBS

DigiDocs, corporates can easily upload digital documents. It is reliable, quick and hassle-free. This will significantly reduce the use of paper-intensive processes and improve efficiency. Additionally, customers also have the option to subscribe to Inward Telegraph Transfer (ITT) status alerts via email or mobile app.

Traditionally, the tracking of cross-border collections tends to be highly manual, whereby corporates often rely on a copy of SWIFT message from the remitter, which confirms their remittance instruction has been processed by their bank. For interim status updates, corporates have to depend on their bank or the remitter (via remitter's bank) to find out the latest status of the transfer across multiple banks, a process that is tedious, costly and time-consuming.

With the DBS SWIFT gpi incoming notification, customers receive digitised proof of initiation and structured payment advice, reducing manual processes. Such new features provide corporates with a transformed experience of both sending and receiving payments globally.

The feature has been introduced across 7 DBS markets, including India, Singapore, Hong Kong, China, Taiwan, Indonesia and Vietnam. Previously, DBS was also the first bank to launch outbound payments with end-to-end tracking with SWIFT gpi.

Singapore-origin DBS is a leading financial services group in Asia with a presence in 18 markets. DBS Bank has been present in India for 27 years, opening its first office in Mumbai in 1994. DBS Bank India Limited is the first among the large foreign banks in India to start operating as a wholly-owned, locally incorporated subsidiary of a leading global bank.

Govt approves Rs.26,059cr PLI scheme for auto-drone industries

India to work on increasing its share in global automotive trade

Taking steps forward towards the vision of an 'Aatmanirbhar Bharat', the Government has approved the PLI Scheme for Automobile Industry and Drone Industry with a budgetary outlay of Rs.26,058 crore. The scheme for the auto sector will incentivize high value Advanced Automotive Technology vehicles and products.

It will herald a new age in higher technology, more efficient and green automotive manufacturing, said the Cabinet, approving the scheme on 15 Sept 2021.

The PLI Scheme for Automobile Industry and Drone Industry is part of the overall announcement of PLI Schemes for 13 sectors made earlier during the Union Budget 2021-22, with an outlay of Rs.1.97 lakh crore. With the announcement of PLI Schemes for 13 sectors, minimum additional production in India is expected to be around Rs.37.5 lakh crore over 5 years and minimum expected additional employment over 5 years is nearly 1 crore.

The PLI Scheme for the auto sector envisages overcoming the cost disabilities to the industry for manufacture of Advanced

Automotive Technology products in India.

The incentive structure will encourage industry to make fresh investments for indigenous global supply chain of Advanced Automotive Technology products.

It is estimated that over a period of five years, the PLI Scheme for Automobile and Auto Components Industry will lead to fresh investment of over Rs.42,500 crore, incremental production of over Rs.2.3 lakh crore and will create additional employment opportunities of over 7.5 lakh jobs.

Further this will increase India's share in global automotive trade.

The PLI Scheme for auto sector is open to existing automotive companies as well as new investors who are currently not in automobile or auto component manufacturing business.

The scheme has two components viz Champion OEM Incentive Scheme and Component Champion Incentive Scheme. The Champion OEM Incentive scheme is a "sales value linked" scheme, applicable on Battery Electric Vehicles and Hydrogen Fuel Cell Vehicles of all segments. The Component Champion Incentive scheme is a 'sales value linked' scheme, applicable on Advanced Automotive Technology components of vehicles, Completely Knocked Down (CKD)/ Semi Knocked Down (SKD) kits, Vehicle aggregates of 2-Wheelers, 3-Wheelers, passenger vehicles, commercial vehicles and tractors etc.

This PLI Scheme for automotive sector along with the already launched PLI scheme for Advanced Chemistry Cell (ACC) (Rs.18,100 crore) and Faster Adaption of Manufacturing of Electric Vehicles (FAME) (Rs.10,000 crore) will enable India to leapfrog from traditional fossil fuel based automobile transportation system to environmentally cleaner, sustainable, advanced and more efficient Electric Vehicles (EV) based system.

The PLI Scheme for the Drones and Drone components industry addresses the strategic, tactical and operational uses of this revolutionary technology. A product specific PLI scheme for drones with clear revenue targets and focus on domestic value addition is key to building capacity and making these key drivers of India's growth strategy.

The PLI for Drones and Drone components industry, will over a period of three years, lead to investments worth Rs.5,000 crore, increase in eligible sales of Rs.1,500 crore and create additional employment of about 10,000 jobs, said the Cabinet.

Bengaluru accounts for 38% of total IT exports, says Puri

Minister inaugurates 7.5-km of Western Extension Metro Line

Bengaluru is one of the major engines of economic growth for the entire country, with strong presence in information technology, biotechnology and applied sciences research, Minister of Housing & Urban Affairs and Petroleum & Natural Gas Hardeep Singh Puri said at the inauguration the 7.5-km Western Extension Metro Line under Phase-2 of Bengaluru's Namma Metro on 29 Aug 2021. The metro runs from Mysore Road to Kengeri Metro Station.

"The city accounts for nearly 38% of total IT exports from the country," Puri underlined.

"The inauguration of the Western Extension Metro Line today is a step towards enabling faster commute and smart mobility options in the City."

Elaborating on the progress of Metro Rail in the country, Puri said that the operational punctuality of Bengaluru Metro is 99.8% which is one of the best amongst all metro networks in the country.

Since the inauguration of first metro line in Delhi in 2002, today about 730-km of metro lines are operational in 18 different cities. About 1,049-km of metro rail/RRTS projects are under construction in various cities, he said in an update on the metro projects.

The extension is 7.53 km long elevated metro at the western end of the currently operational 18.1 km purple green (East-West) line. This Western Extension has 6 New Stations beyond Mysore Road Metro Station on the operational line namely — Nayandanahalli, Rajarajeshwari Nagar, Jnanabharathi, Pattanagere, Kengeri Bus Terminal and Kengeri Metro Stations

The extension has 6 new stations beyond Mysore Road Metro Station on the currently operational line. On commissioning of this section, (East-West) purple line metro corridor will become 25.63-km long with 23 stations. The construction on this section was started in Feb 2016.

Industry sees Rs.10,683cr textile PLI drawing investments

Sakhivel says the scheme addresses concerns of garment exporters and encourages MMF manufacturing.

The Rs.10,683 crore Production Linked Incentive (PLI) scheme is a major milestone for the textile sector to attract fresh investment, build capabilities and capture a significant share of the globally traded technical textiles and man-made fabrics (MMF)."

The Production Linked Incentive Scheme would be a booster push for the textile industry, not only for committing new investment in the sector but also scaling up the existing capabilities for enhanced output, rightly estimated by the government, at Rs.3 lakh crore over the next five years,"

ASSOCHAM Secretary General, Deepak Sood said in welcoming the PLI scheme approval for the textile sector.

"It's another major announcement for the textiles sector which would attract more investments and help India to capture significant share in large globally traded items of technical textiles and man-made textiles. Man-made and technical textiles are the growing sectors of the industry globally with immense domestic potential too. India can be a global player in these sectors with the support of PLI and would also help in creating large scale employment," FICCI Secretary General Dilip Chenoy elaborated.

FIEO President Dr A Sakhivel pointed out that the Scheme addresses major concerns of garment exporters by encouraging domestic manufacturing of man-made fabrics (MMF) which hitherto is being imported and thus would add to domestic value addition with attendant benefits in employment.

He hoped India would get 10% share of the US\$200 billion global MMF market in the next five years.

The Scheme will help in realigning our exports strategy which so far has been dependent on cotton products to move to man-made and technical textiles which together account for roughly two-third of the global trade in textiles.

"The MMF apparels currently account for 20% of our overall apparel exports and we should increase its share to 50% in next 5 years," said Dr Sakhivel.

The Scheme will attract investment both domestically as well as through the FDI route as many companies in North and Far East are keen to invest in the MMF and Technical Textiles sectors.

The focus on setting up the unit in Tier-III and IV cities as well as in rural areas will help in inclusive growth and provide jobs at the doorstep. Since the priority under the Scheme will be on job creation, Dr Sakhivel said that the investment sought in the Scheme and the capital employment ratio in the textiles industry will help us to cross the direct employment target of 7.5 lakh.

The FIEO Chief is looking to increase the share of apparel and textiles in the country's exports as besides PLI, the RoSCTL/RoDTEP and the proposal to set up 7 Mega Textiles Parks will increase the competitiveness of our manufacturing and exports.

Dr Sakhivel said that the PLI Scheme will make India Atma Nirbhar in man-made fabrics thus paving the way to make it a global champion in man-made apparels and technical textiles as well.

PLI scheme for textiles has come at an opportune time when world is also looking at alternate sourcing options and Indian industry needs support to grab this opportunity. There is an opportunity for India to double its share in next five years and take share of China (which is currently 35%).

The Technical Textiles segment is a new age textile, whose application in several sectors of economy, including infrastructure, water, health and hygiene, defense, security, automobiles, aviation will improve the efficiencies in those sectors," said S K Khandelia, Co-Chair, FICCI Textiles & Technical Textiles Committee.

“Similarly, MMF textiles are shaping up the textile’s consumption pattern across the globe. This is a crucial step towards making Indian textile manufacturing competitive and making the textile industry ready for a global footprint. By boosting domestic manufacturing and exports, I am sure that India will soon attain the status of self-reliance in the focused segments,” said Khandelia.

“Indian Textiles industry welcomes the Cabinet decision on PLI for textiles sector focused on manufacturing of MMF-based products and technical textiles. By focusing on these two high potential segments, the PLI scheme for textiles is expected to further diversify the base of Indian textiles industry,” Rajeev Gopal, Co-Chair, FICCI Textiles and Technical Textiles Committee.

“The PLI scheme would enhance India’s manufacturing capabilities by increasing investment and production in the focused segments,” Gopal said.

Tenders: Power Ministry to set up Smart Grid Knowledge Centre

POWERGRID calls EOI for technology solutions

The Ministry of Power (MOP) is committed to establish the Smart Grid Knowledge Center (SGKC) as a global Center of Excellence to foster innovation, entrepreneurship research in smart technologies and create capacities in the power distribution sector.

The USAID Smart Power for Advancing Reliability and Connectivity (SPARC) Program is providing technical assistance to the SGKC in this journey.

The strategic roadmap prepared with support from the USAID SPARC program was released by the MOP in the Private Sector Roundtable conducted on the proposed Innovation Park at the SGKC in June 2020.

The roadmap proposed three key activities for the Center: Innovation Park: Platform for demonstration of frontier technologies, products, and solutions (including case studies) relevant to power distribution sector.

Technology Incubation Hub: Will support innovators engaged in developing next generation smart grid technologies to bridge the “concept to market” gap

Training and Capacity Building: Platform for workforce development through customized trainings and knowledge exchange programs. The Center will function as a knowledge hub for the region.

To take this initiative forward, POWERGRID has called for an Expression of Interest (EOI) for Selection of Technology Solutions for Demonstration at the Smart Grid Knowledge Center (SGKC).

This opportunity is for both Indian and international companies. The last date of submission of the EOI was originally September 16, 2021. The same has now been extended to 23 September 2021 from 16 September.

Venture Capital Funding into Indian Start-Ups

Venture capital funding in the second week of September crossed \$300 million, a sharp rise when compared to \$82 million reported for the first week of the month.

Venture capital funding into Indian startups increased almost threefold in the second week of September, following a decline in the first week. Venture funding reached \$317 million across 37 deals in the second week, compared to \$82 million in the first week, registering a 287 per cent increase. The deals above USD 3 million are as follows (in USD):

- India and the US-based SaaS company Amagi raised over **\$100 million** through Accel Partners, Avataar Ventures, Norwest Venture and Premji Invest.
- Delhivery, the logistics unicorn raised **\$76.4 million** in funding from Addition, founded by startup investor, Lee Fixel.
- ShopUp, Bangladesh-based ecommerce startup which merged with Voonik, raised **\$75 million** from Valar Ventures, Prosus Ventures and others.
- Leap raised **\$55 million** in Series C round of funding from Owl Ventures, Harvard Management Company, Jungle Ventures and Sequoia Capital India.
- HomeLane, the home interior services provider raised **\$50 million** from IIFL AMC’s Late Stage Tech Fund, OIJIF II, Stride Ventures and others.
- D2C brand Vahdam Teas raised **\$23 million** from IIFL AMC’s private equity fund, Kris Gopalakrishnan’s family office and Sixth Sense Ventures.
- India and Germany-based tech startup Zeotap raised **\$11 million** from Breakout Fund, Liberty Global Ventures and others.
- Dukaan, a retail tech startup raised **\$11 million** from 640 Oxford Ventures, Snow Leopard Ventures, Lightspeed Partners, and Matrix India.
- Nova Benefits, an employee wellness platform raised **\$10 million** from Susquehanna International Group and Bessemer Venture Partners.
- Lido Learning, an edtech startup raised **\$10 million** led by Ronnie Screwvala-helmed Unilazer Ventures.
- WeRize, a fintech platform raised **\$8 million** from 3one4 Capital, Picus Capital, Kalaari Capital, and Orios Ventures.
- Coutloot, a social commerce startup raised **\$8 million** from Ameba Capital, SOSV, 9Unicorns, Astarc Ventures and Venture Catalysts.
- Freight Tiger, a SaaS startup raised **\$6.5 million** from Florintree Infra, and Aroa Ventures, the Family office fund of OYO Founder Ritesh Agarwal.
- GoKwik, an ecommerce tech startup raised **\$5.5 million** from Matrix Partners India and RTP Global.
- SaaS company Zoho invested **\$5 million** in Bengaluru headquartered medical devices startup Voxelgrids for a 25 percent stake.
- Gigforce, a staffing startup raised **\$3 million** from Endiya Partners, Unitus Ventures and key angels.

Source: Yourstory.Com
[Access the article here](#)

The Singapura Club

Nestled in the cultural precincts of Little India and Haji Lane is The Singapura Club – a heritage-style vintage bistro that serves as a taproom and a leisure dining spot. Set up in 2018 by Mr Jerry Singh, the bistro has now expanded to having its third dining outlet amongst the rich greens of Seletar Aerospace Club.

Mr Singh, the founder of Singapura F&B Pte Ltd, met with Business Advisors Mr Rajkumar and Mr Stephen from SME Centre@Little India and SME Centre@SICCI. Competition was rife in the F&B sector. The amiable business owner was on the lookout for new hires for his new outlet. The roles required some relevant experience but he was willing and open to training newcomers from service-related roles. Besides, there were certain gaps in his workflow process that needed attention. He wanted to leverage on digitalisation and innovation to stay ahead and seize opportunities in a post Covid-19 landscape.

Through an advisory session with Mr Rajkumar, Singapura F&B Pte Ltd acquired a number of pre-scoped solutions/equipment to implement a Point of Sales system and an automated dishwasher. With the required funding support from Productivity Solutions Grant, the restaurant was able to procure the respective solutions that were readily adoptable and could adapt to its internal business needs.



To ease the labour crunch in Singapore's F&B sector, Mr Singh wanted to introduce fully automated robots to address this problem. Singapura Club is one of the first restaurants in Singapore to bring in Robot Barista, which is placed in its new outlet at Seletar Aerospace Club to prepare cocktails, mocktails and coffee. The company was supported in the initial cost through the Enterprise Development Grant. Mr Jerry adds that the restaurant can cope with the F&B challenges by embracing automated robotic baristas.

Pottu Kara Maami



How did a saree boutique in Little India amplify its social media engagement?

Be it young or old, the social media sphere can be new territory for many. Homegrown brand, Pottu Kara Maami (PKM), a retailer of exclusive sarees, has been playing its game well in this space.

In a 3-month internship stint, @pottukaramaami welcomed an intern to its young team to infuse a fresh and unique perspective and insights to its social media profile. The intern was involved in curating engaging images and videos, creating user interfaces and usability testing on the website.

She also catapulted PKM into TikTok, by creating engaging video content when launching new saree shades across social media platforms.



Pottu Kara Maami

@PottuKaraMaami · Clothing (brand)

"Social media engagement has increased. Hence, a younger and new perspective was incorporated in our marketing campaigns" remarked Ms Shruti, co-founder of Pottu Kara Maami.

The internship programme was curated by SME Centre@Little India and ITE College Central for Little India merchants to pursue digital media and boost their marketing engagement.

SICCI on new measures to tackle workplace discrimination

ChannelNews Asia published an article on 3rd September 2021, quoting a SICCI spokesman on new workplace anti-discrimination laws and the setting up of a new tribunal to tackle workplace discrimination based on nationality, gender, race etc. The new measures were announced by Prime Minister Lee Hsien Loong at the National Day Rally on 30th August 2021.

“A spokesperson from the Singapore Indian Chamber of Commerce and Industry said that racial discrimination in corporate settings is on the rise.

“Concerns about the CECA and Delta variant are raising suspicions, and this could exacerbate the fragile situation,” the spokesperson said, referring to the Comprehensive Economic Cooperation Agreement between India and Singapore. But SICCI pointed out that education and advocacy are more important than “damage control”.

“The law and tribunal are really for resolving disputes, not to address a more deep-seated bias ... It is possible to enact clear rules, but they can also be circumvented and misinterpreted.”

Excerpt from ChannelNews Asia
[Click here to read the full article](#)

Mr Maneesh Tripathi, receives an international award



Mr Maneesh Tripathi, Vice Chairman, SICCI was conferred the GLOBAL INDIAN OF THE YEAR 2020-21 award by AsiaOne, India and featured as a "Turnaround Specialist". Ms Monalisa Biswas wrote "Maneesh Tripathi's life is perfectly summarized by Maya Angelou's classic line, 'Nothing can dim the light that shines from within.' His success saga is indeed an exemplary one as he stands at the pinnacle as a Director in a Singapore listed company after serving there for 10 years as Group CEO."

Source: AsiaOne, India
[Click here to read the full article](#)

Singapore, India forged closer ties despite COVID-19: President Halimah

SICCI Chairman Dr T. Chandroo was cited in the article for leading the business community to congratulate India on its Independence Day.

Source: The Economic Times
[Click here to read the full article](#)

SICCI EOGM

SICCI EOGM results were reported in a local online newsletter.

Source: SINGIND Newsletter
[Click here to read the full article](#)

NMP Janet Ang makes reference to SICCI Chairman in her Parliamentary speech



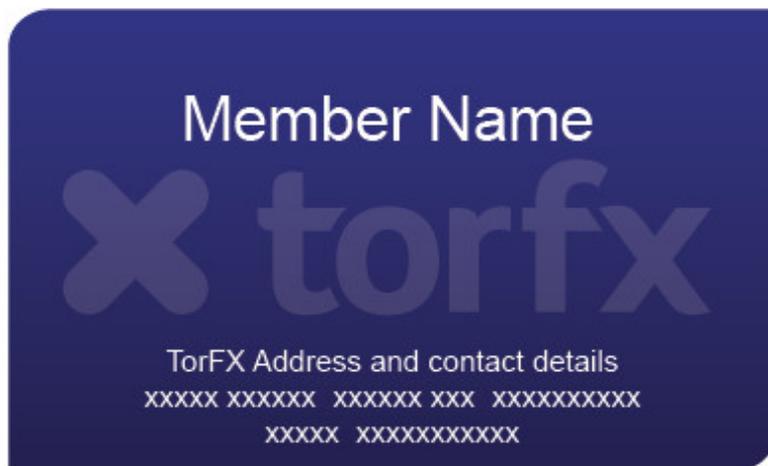
Nominated Member of Parliament Ms Janet Ang made a strong case for free trade and foreign talent as being necessary for Singapore in her Parliamentary Speech on 14 September 2021. During her speech, she also mentioned SICCI Chairman Dr T. Chandroo.

She said that Dr Chandroo shared with her an example from the built environment industry: BIM (Building information modelling). BIM professionals such as BIM managers and project managers have been in high demand in recent years. However, the positions had to be filled by foreigners because Singaporean architects and engineers were not sufficiently exposed to the convergence of this new technology with traditional engineering and architectural disciplines. Thus, Singapore needs to keep its borders open to foreign talent in order to address the skills gap in the local workforce.

From the Ministry of Communications and Information YouTube channel

[Click here to watch the full video](#)

SICCI-TORFX COLLABORATION



SICCI will be announcing a collaboration with TORFX for members and affiliates. It is a non-exclusive arrangement that gives SICCI members a priority foreign exchange rate for large volume of transactions. SICCI members and affiliates will receive a letter on the offer.

TORFX helps a wide range of individuals and businesses get the best return on their international currency transfers.

For corporate clients:

- Inter-company transfers, repatriation of business revenue/sale proceeds
- Managing overseas payroll (employees working/engaged offshore)
- Acquisition and disposal of offshore investments
- Purchasing capital goods (plant, equipment & machinery)
- Paying supplier invoices (goods and services)
- Covering import/export costs

For private clients:

- Buying and selling foreign property
- Purchasing luxury items
- Emigration and relocation
- Sending money to loved ones
- Repatriating savings or a person
- Transferring wages
- Paying international school fees

Singapore based trades				
Currency Pairing	SGD/AUD	AUD/SGD	NZD/SGD**	SGD/AUD***
Transfer Amount	SGD\$328,678	SGD\$300,000	SGD\$600,000	SGD\$360,000
Saving to Client*	SGD\$1,939	SGD\$2,610	SGD\$1,745	SGD\$1,188
Potential commission	SGD\$1,420	SGD\$566	SGD\$3,479	SGD\$1,346

Partner case studies				
Currency Pairing	EUR/AUD	AUD/NZD	AUD/GBP	AUD/NZD
Transfer Amount	1.6M	800,000	580,000	4,883
Saving to Client*	36,604	10,875	4,696	4,883

**Client with 7 transfers

***Corporate with 20+ payments

Featuring Profiles of SICCI Members



Mr. Haridas Menon
Founder, SMEAcademy.Asia
Ordinary Individual Member

Haridas Menon comes with over 30 years of cumulative experience in the areas of advertising and sales (The Straits Times), hospitality management (Singapore Airlines) and digital and social media marketing (Singapore Internet Marketing Academy).

Hari is the founder of SMEAcademy.Asia, a consultancy, training and service provider in the area of digital marketing.

SMEAcademy.Asia partners with B2C and B2B organizations to develop and execute highly customized digital marketing programs focused on search engine marketing, social media, and content marketing and development.

It helps its clients:

- Generate leads and sales through search engines and social media platforms across the globe
- Build brand awareness and establish important business relationships online
- Drive traffic growth and visibility for priority keywords and themes their target audiences search for online.
- Defend their online brand against the competition in search engines and social media platforms
- Become more proficient with search and social through consistent communication and education on strategies and tactics utilized



Mr. Venkatesh Narayanaswamy
Sunniland Technology Ventures Pte. Ltd
Ordinary Corporate Member

Venkatesh Narayanaswamy is the founder and director of Sunniland Group of companies with global offices in Dubai, India, and USA. Sunniland Technology Ventures, the Singapore arm, is involved in IT Technology and is a global service provider of computing solutions, assisting supply chain partners with OEMs across APAC and beyond.

Before devoting his work full-time to Sunniland Technology Ventures, Venkatesh was on the Advisory Board of Sound Craft Industries Ltd and was the Group Managing Director at Excel Machine Tools, a Singapore mainboard listed company. More recently, he served as the non-executive Chairman at Dongfong Shipbuilding (Group) Company Ltd and was on the Advisory Board of 8K Miles, an Indian IT Public Company.

Currently, he sits on the board of many popular Indian Media companies such as Vision Time International and Top Notch International. Outside of business, Venkatesh has played an active role in the Hindu Advisory Board, Hindu Endowment Board and served as the Chairman of Sri Sivan Temple in Singapore. Currently, he is President of NRI Welfare Society (Singapore Chapter). Venkatesh is also involved in numerous philanthropic initiatives through his trust, Sri La Sri Guru Krupa, which takes an active role in the well-being of two villages with over 1,800 families, providing them with housing, running water, food, and education. The trust also manages and runs the day-to-day operations of three temples and a Veda Patasala in the region. Venkatesh is also a recipient of Hind Rattan award in 2017 and Nava Rattan award in 2020.

Featuring Profiles of SICCI Members



Mr. Jeyakumar Janakaraj
Adani Global Pte Ltd
Ordinary Corporate member.

The Adani Group is a diversified organisation in India comprised of 6 publicly traded companies with a market cap of over \$118bn (as at 31 August 2021). It has created a world class transport and utility infrastructure portfolio that has a pan-India presence. The Adani Group is headquartered in Ahmedabad, in the state of Gujarat, India. Over the years, Adani Group has positioned itself to be the market leader in its transport logistics and energy utility portfolio businesses focusing on large scale infrastructure development in India with O & M practices benchmarked to global standards. With four IG rated businesses, it is the only Infrastructure Investment Grade issuer in India. Adani Global Pte Ltd (“Adani Singapore”) operates in Singapore and serves as the regional headquarters of the Adani Group for the Southeast Asian region.

Jeyakumar Janakaraj is the Country Head of Adani Singapore. Fondly known as JJ, he is a veteran leader who has successfully built and managed large-scale infrastructure projects and businesses spanning wide geographical locations from India, Africa to Australia for over two decades.

A firm believer in harnessing phenomenal growth through harmonising a multicultural workforce, some of JJ’s notable achievements include leveraging on technology and people empowerment in accelerating project timelines as well as delivering innovative concepts to optimise operations. Through his expert guidance, JJ has led companies through significant expansion, growth and financial performance. JJ has been awarded the Gold Medal by the Indian Institute of Metals for his significant contribution to the non-ferrous metallurgical industry and the DEMAG Gold medal for innovative leadership by the Indian Institute of Metals. In 2009, JJ was listed in the prestigious International Who’s Who of Professionals.

Before taking the helm at Adani Singapore, JJ was the CEO and Country Head of Adani Group in Australia. He also sits on the Accenture Global Mining Executive Council. JJ holds a Bachelors degree in Mechanical Engineering from PSG College of Technology, Coimbatore.



Mr. Jean-Jacques Bely
Franco-Asian Enterprises Singapore Pte Ltd
Associate Corporate member.

Franco-Asian Enterprises Singapore Pte Ltd (FAE) was founded in May 1990 by Jean-Jacques Bely.

Over the years, the company grew by adding new product lines and countries while using the same successful business model based on mutual trust and exclusive distribution. FAE is firstly a brand owner and it strives to develop and distribute its brands to its markets. FAE’s commitment to its customers is to supply the right products, at the best price and accompany its customers through sales & marketing strategies to reach their common goals.

Today, FAE is a leader in the sourcing and distribution of mainly FMCG products from Asia to Africa. Over the last thirty years, the company has built solid and reliable relationships with the best importers and distributors in more than thirty African and European countries.

FAE deals in all kinds of F&B products ranging from vegetable oil to canned goods and milk powder, as well as electronic goods, construction materials and a wide range of paper and stationery products.

After more than 30 years of experience, FAE’s name and reputation is known all over Africa. Its expertise in trade, logistics and banking as well as its extensive knowledge of the local markets has allowed it to build strong and trustworthy relationships with its partners.

Thanks to its extensive distribution channels, FAE has become the ideal partner for Asian suppliers wishing to develop new business opportunities throughout Africa and Europe.

Featuring Profiles of SICCI Members



Mr. Muhammad Maleek Khanja Saba
HMS Assurance Public Accountants & Chartered Accountants
Ordinary Corporate member.

Muhammad Maleek Khanja Saba has a degree in Information Technology and has seven years of experience working in different fields, with different people and at different positions. He is an excellent leader with good business acumen. Under his leadership, he has successfully grown his businesses. His company, MCS United Group Holdings, provides support to many business owners with services in integrated human resource solutions, admin support services, recruitment and HR policies, work pass documents processing and providing consultancy services, strata management services for commercial and residential properties. He is an active grassroots leader and has worked on many successful community projects as a way of giving back to the community.

HMS Assurance Public Accountants & Chartered Accountants was started in 2008, providing both accounts and audit services to businesses. Since its inception, HMS has carried out audit services for both government and private companies.

These are their services: statutory audit & assurance, internal audit, advisory, certification, audit & assurance technical advisory, customised In-house training, financial reporting advisory, consultation on implementation of SSQC1, audit practice management related advisory, audit engagement quality review and accounting related consultation.



SIMHA LAW

Mr. Srikanth Navale
Simha Law
Ordinary Corporate member.

Simha Law is a boutique foreign law practice in Singapore providing services as counsel, arbitrator, mediator and expert witness (on Indian law) in cross border transactions and disputes. Simha Law, previously known as Aarna ADR, was established in Maxwell Chambers Suites in 2019 by Mr Shreyas Jayasimha, Ms Kamala Naganand, and Mr Srikanth Navale (who is based in Singapore).

Srikanth acts as counsel specialising in alternative dispute resolution, particularly in arbitrations involving corporate, commercial and contractual disputes and as a member of the counsel team in investment treaty arbitrations. Based in Singapore, Srikanth also accepts appointments as arbitrator for proceedings seated in Singapore, India and other jurisdictions. Besides mainstream commercial disputes, Srikanth stays close to the developments in the world of smart contracts, the digital marketplace, blockchain, cryptocurrency, AI and ODR.

Srikanth read law at the National Law School of India University, Bangalore, and has an MBA from Cranfield University in the UK. He also holds a Graduate Certificate in International Arbitration from the National University of Singapore.

With 25+ years of experience, Srikanth has worked with leading multinational companies and firms such as GE, Ernst & Young and Arthur Andersen, in the fields of international trade/supply chain, tax, transfer pricing, and customs related litigation and controversy, both in India and across the wider Asia-Pacific region.

Apply for SICCI Membership now!

<https://sicci.glueup.com/register/account>

For more information, please contact Ms. Gowri at :

Phone : +65 6222 2855 (Ext 2003) HP : + 65 96541346

Email : gowri.pillai@sicci.com



SICCI Welcomes its New Members for August 2021

Ordinary Corporate

Adani Global Pte Ltd
 Advocatus Law LLP
 Leeds International School Pte Ltd
 Leeds United
 Modular Infotech (S) Pte Ltd
 Ninaad Global Private Limited
 Shibuya Sakura Industries (S) Pte Ltd
 Simha Law
 Sunniland Technology Ventures Pte. Ltd.
 Vision Financial
 Vyasa Yoga & Ayurveda Pte Ltd.

Ordinary Individual

Mr Dallas Hassan
 Mr George Joseph

Associate Corporate

Franco-Asian Enterprises Singapore Pte Ltd
 TWG Tea Company Pte Ltd

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For productivity solutions and digital transformation

<https://www.smecentre-sicci.sg/>



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SICCI Jobmatch helps you to get the right candidate for your organization. Please email us at puja@sicci.com stating the candidate ID whom you want to interview.

Candidate ID	Sector	Highest Qualification	Last job	Years of experience in sector	Age	Summary
SICCI-01	Logistics & Supply chain	Diploma	Lead planner at XPO Logistics	22	44	Acquired more than 16 years of experience in the logistics industry. This includes 5 years of diverse experience in the Global Control Tower involving Regional Supply Chain Optimization Solution for Transportation. His key skills include Supply Chain Optimization Management, Inventory Management, 3rd and 4th Party Logistics Management. He also has the ability to lead and drive project and program management independently.
SICCI-02	Logistics & Supply chain	Bachelor	Logistics and Documents Officer at MAINCON (BUILDING) PTE LTD	32	64	Over 32 years of experience in Logistics and Procurement functions. Vast experience in project and operations management in across shipping, products and services, manufacturing and building construction industries. Proficient in ERP systems. He has an ability to negotiate and evaluate cost reductions, lead-time and delivery terms with overseas vendors and is well versed in shipping documentation.
SICCI-03	Logistics & Supply chain	Diploma	Supply Chain Manager at Giesecke & Devrient Asia Pte Ltd	24	60	Over 20 years of experience in Supply Chain and Procurement. Has a track record of delivering procurement excellence through collaboration with stakeholders and developing supply chain strategies that generated significant cost savings. Mitigated supply risks and delivered customer excellence by improving factory performance of 10% on product delivery. Certified Six Sigma Green Belt.
SICCI-04	Logistics & Supply chain	Diploma	Purchasing and Logistics Executive at Spinelli Pte Ltd	11	43	More than 10 years of experience in various functions within logistics and supply chain such as Procurement, Logistics, Administration, Customer Service and Project Coordination. Experienced negotiating terms of agreement and pricing with suppliers and vendors. She is well versed in contract maintenance with suppliers and vendors. Proficient in Oracle Material Control System
SICCI-05	Logistics & Supply chain	Bachelor	Planning Manager at Poet Technologies Denselight Semiconductor	21	47	An experienced E2E (End to End) Supply Chain Planning with more than 20 Years of experience in the industry. Specializes in Supply & Demand Management, New Product Introduction Planning, Sales & Operations Planning (S&OP), Production Planning & Inventory Management, Contract Manufacturing CM/OEM Management Governance, Supply Chain Programs Enablement/ Events/Risk Management, & Procurement.
SICCI-06	Logistics & Supply chain	Diploma	Senior Sales Manager at Greenco International Pte Ltd	30	58	30 years of merchandising experience within the supply chain industry. Ability to plan, operate, multitask, organize, coordinate, and implement practices and procedures to bring significant improvements in processes towards the successful attainment of goals. Last held position in merchandising was Divisional Merchandising Manager in 2019.

Candidate ID	Sector	Highest Qualification	Last job	Years of experience in sector	Age	Summary
SICCI-07	Logistics & Supply chain	Diploma	Shipping Supervisor at CMS Logistics Group (S) Pte Ltd	11	30	11 years of experience in shipping coordination and customer service within the logistics and supply chain industry. Liaised with overseas agents, forwarding companies, carriers and different organisational departments. More than 5 years of supervisory experience. Experienced in handling full export L/C and Non-L/C documentations.
SICCI-08	Logistics & Supply chain	O Levels	Senior Coordinator (Import) at Hapag-Lloyd Pte Ltd	5	34	5 years of experience in shipping coordination and customer service within the logistics and supply chain industry. Liaised with overseas agents, forwarding companies, carriers and different organisational departments. Experienced in handling the full set of Import / Transshipment and other relevant documents.
SICCI-09	Logistics & Supply chain	Diploma	Process Innovation Executive at Samsung Asia Pte Ltd	8	39	Over 8 years of experience in process innovation, inventory and supply planning. Experienced in setting up store auto-replenishment and management of SAP settings. An expert in in-house systems and oversaw system master data maintenance, ensuring accurate data flow between systems. Proficient in SAP ERP & APO systems.
SICCI-10	Logistics & Supply chain	Bachelor	Manager at Hermes-Epitek Corporation Pte Ltd	20	62	Over 20 years of experience in logistics and supply chain across various industries. Established vast supply chain networks and is highly experienced with global footprint in supply chains from the US, Europe, APAC and Asia Pacific Regions. Robust experiences in handling operations required in the logistical aspect of it as well and work with the distributors and also end customers.
SICCI-11	IT	Bachelor	Application Consultant at NATIONAL COMPUTER SYSTEMS PTE LTD	2	34	2 years of IT experience in troubleshooting, maintenance of application systems and design of user interfaces. Proficient in programming codes such as Angular, Java, C# and MSSQL. Experienced in data management, analysis and visualisation with the application of d3.js
SICCI-12	IT	Bachelor	Associate Software Developer, RPA at UST Global	2	34	HFI Certified Usability Analyst (CUA) with varied experience in UX and development work. Professional Scrum UX (PSU I) and Scaled Agile Product Owner/Product Manager certified. Experienced in all phases of Software Development Life Cycle across various projects. Proven ability to build prototypes and enhance products in collaboration with development teams and business stakeholders by practising design thinking as a means of creating business value

Candidate ID	Sector	Highest Qualification	Last job	Years of experience in sector	Age	Summary
SICCI-13	IT	Bachelor	Senior Project Manager at Amdon Consulting Pte Ltd	12	43	More than 10 years of experience in the education technology sector, holding various portfolios in IT solutioning, multimedia programmer, designer, production lead, learning and instructional design, project management and business analysis. Experience in designing and developing SCORM-compliant content (Articulate 360) and creating strong UX experiences.
SICCI-14	IT	Bachelor	Consultant at Luxasia (The Shared Services Team), Malaysia	27	58	An Information Technology Business consultant with more than 25 years of experience holding Global and APAC portfolios with business experience in managing IT Infrastructure, Sales enablement, Services, Customer Care and Supply Chain. Has extensive experience in stakeholder management, project management, leading and managing IT integration. A certified coach with experience in developing programs for leaders, middle management and first line managers
SICCI-15	IT	Bachelor	QA Tester at SQS BFSI	16	42	Over 15 years of experience in QA Testing, software programming and web developing.Experienced in data analysis and managing databases. Designed/revamped several systems, particularly SQL databases and legacy systems. Performed code reviews, evaluations, data migration. Proficient in time critical production changes testing.
SICCI-16	IT	Bachelor	eDiscovery Analyst at UBS Singapore	4.5	40	Close to 5 years of experience in the IT sector and has acquired strong knowledge in eDiscovery practices and interrelation with other disciplines including Information Governance, Data Privacy, Data Security, IT, Compliance. Experienced in a global environment with a focus on information management, storage management, operational and resource management. Supported complex civil litigation, investigations, and regulatory inquiries by identified, preserved, collected and processed electronically stored information (ESI).
SICCI-17	IT	Bachelor	Heads (Operations), IT Directorate at Singapore Customs	33	60	CIO with 31 years of experience working in the IT Industry. Highly experienced in ICT planning, systems Integration, IT governance and overall ICT management. Extensive experience delivering multimillion-dollar ICT systems for various government agencies, namely, Ministry of Education, Health Sciences Agency, Singapore Land Authority, Singapore Police Force and Singapore Customs.
SICCI-18	IT	Bachelor	Founder at eVirtua.Net Asia Inc., Asia	28	-	Entrepreneur with more than 25 years experience hands on in digital transformation, sales , marketing and project management in the IT industry in Asia. Experience in strategising and providing consultancy in IT and digitization projects at various stages in the various developing markets. Founded eVirtua.Net Asia providing software development, data center consultancy services and project management services. Delivered turnkey solutions for clients across the industries eg. Ministry of Home Affairs in the government sector, turnkey software solution for AIG Group.

Candidate ID	Sector	Highest Qualification	Last job	Years of experience in sector	Age	Summary
SICCI-19	Procurement /Purchasing	Diploma	Purchaser at FU SEE (S) PTE LTD	24	61	Close to 25 years of experience in procurement and purchasing. Competent in project management, productivity enhancement, coaching, mentoring and in leading team projects, building BOM for new products, IBM MRP AS400 systems. Experienced in MRP systems and in material forecasting. Involved in the bidding for several major projects from companies including NEC ,Saga and Toyota
SICCI-20	Procurement /Purchasing	Diploma	Work Planner/Material Executive at TP Aerospace Technics PTE Ltd	7	43	Experienced Purchasing professional with 7 years Purchasing experience including 4 years experience at TP Aerospace and ST Aerospace. Proficient in required software such as Quantum Control (QC), SAP R3 Systems and Excel Spreadsheets to enhance the processes of procurement and MRO activity. Oversaw inventory and product stock which included developing and maintaining inventory controls resulting in cost savings and reduced overages
SICCI-21	Procurement /Purchasing	Bachelor	Senior Global Commodity Manager at Dell Global B.V.	19	59	Close to 20 years of management experience in procurement with extensive experience across procurement, project management, NPI, quality and engineering. Vast knowledge in formulating commodity sourcing & procurement strategies. Experienced in Negotiating supply contracts including Master Purchasing Agreement, Statement Of Work and Warranty Agreement. Led the Supplier Relationship Management program with key suppliers to develop new business, first to market products & technology
SICCI-22	Procurement /Purchasing	Bachelor	Purchasing Lead at Chinese Swimming Club	28	63	More than 25 years of experience in purchasing and procurement across multiple industries. Experienced in setting up the procurement processes for various hotels. Candidate has been in charge of Inventory Management, Store Operation(receiving/Issuing/stock replenishment) and Purchasing & Contract Management. Proficient in Budget tracking, Project Management and Cost Saving plans implementation
SICCI-23	Marketing - Communication	PHD	Assistant Professor	-	-	Proficient in communication and publicity in Singapore/SEA and South Asian markets with diverse experience across publishing and higher education industries: NTU Centre for Contemporary Art Singapore, NUS Press, SMU Centre for Management Practice, Penguin Random House, Pan Macmillan, Routledge, O.P. Jindal Global University. Editor of a book on Singapore; author of forthcoming book on cities and fiction. Accomplished speaker at: Singapore Writers Festival, Singapore Book Council, Singapore Art Book Fair, National University of Singapore, Singapore University of Technology and Design, ASEAN-India Overseas Indian Festival Singapore, Frankfurt Book Fair, Princeton University, UC Santa Barbara, University of Quebec, York University, Griffith University and others.

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